



## JOE BLACKWOOD

### SUPERLATIVE WINNER

What a perfect day for weather to spend time with partners celebrating the Legacy of Terry Kucel and his Leadership with this years finalists for his Leadership award and our new ambassador Joe Blackwood!

We loved sharing with our finalists Donna Oathout, Christopher Weil, Jeremy Douglass, Tim Beckett, and Dave Kucel all the ways they inspire, coach, lead, challenge, support, and help us all succeed in our work individually and as a part of their teams!

One of many quote votes given for Joe and all the ways he rose to every occasion, challenge, and day last year just as Jared spotlighted him in his year end message to the company -

“Joe Blackwood is someone who embodies the best traits of a leader. A former winner of Joe Cool award, it's really no wonder that everyone loves working with Joe. He is calm under pressure (which is everyday on the sprayline) and he is always willing to work with his fellow partners to come up with the best solution to a situation. I have worked with him a lot over this last year and if I have to bring an issue to him, he never gets angry or negative, he works with me to find the best answer. He works hard, but keeps the mood light for himself and his team, trying his best to keep them in a good headspace on the long days they work the sprayline. Thank you, Joe, for all you do. It really makes a big difference!”

Congratulations Joe! We are all so proud of you and this recognition for your leadership is so well deserved!



#### TERRY KUCEL LEADERSHIP AWARD



#### About This

#### Superlative Award

Our Terry Kucel Leadership Award is awarded to a Townsend Partner in Terry's name, and encompasses many Townsend-valued leadership qualities, such as; philanthropy, vision, drive, resilience, creativity, passion, respect, and integrity. Terry always inspired, motivated, challenged, supported, and taught people. This award is given to a Partner that motivates others, no matter the group, with a sense of support and depth of values.