



KEN WARNER & ETHAN WARNER

SUPERLATIVE WINNERS

Mid-December Jared Eckler asked these two if they would twin with a holiday shirt before shutdown, he didn't tell them that he was going to surprise them with our Team Spirit Superlative award! They joyfully got their "stitch" shirts the night before at Walmart and as the day unfolded Jared spent a couple of hours with them as they worked together on re-embossing and inspecting off the press some of the Nubuck Toasty Pebble hides that had shallower print than the rest of the dyelot. This time was not at all part of the plan, but it enhanced Jared's time with them and the sweetness of the story as he got to watch Ethan Warner show Ken Warner how to make a plate change and operate the machine while Ken explained the paneling and inspection to him.

Ken previously won our Teamwork award this year, so it's no surprise that he is a guy of spirit and camaraderie. Though the tandem of them was just one vote on the survey, they each individually received a bunch of votes and so whoever voted for the both of them kind of nailed it for Jared. Jared had been watching them both all year - their enthusiasm to learn and to contribute on a work and quality level is matched if not exceeded by their enthusiasm to make the day fun. You will never have a quiet, slow day working with either of these guys and will likely talk a lot of pop culture stuff, leather, and life! Jared loves their zest for life, work, and fun and he has gotten to know them better this year through the softball team which they were very passionate about putting together and connecting us all during the season and games.

Celebrate these fellas for being such a great part of how we do what we do!

Congratulations and thanks partners!



About This Superlative Award

The Spirit Award is one created to recognize a partner who applies equal importance to working hard with being attentive to others through their social interactions. They are caring, compassionate, story and joke tellers, giving, getting shit done and having fun, meaning, fulfillment, joy, eye contact, presence, and hard-working.