



**NEAL LANG**

**SUPERLATIVE WINNER**

Hey Partners, let's all give it up for our Partner of the Year on his 4th anniversary, Neal Lang!

This former Joe Cool really fulfills so many of our values and is a guy who really cares about our work, company, and our partners! He knows how to balance having fun and getting shit done!

What partners really saw in Neal last year was his importance to how the business was expanding and diversifying. With growth in L.L.Bean, New Balance, and Wolverine he was called on a lot and respected as the go to for all shoe development, problem solving, and for reducing time and costs associated. He is always pushing himself and us to improve quality and never rests or gives himself a pat on the back for all his efforts.

Neal shows up in example and as a coach, he is a great trainer and he often finds himself in the middle of shaving, pulling drums, chasing down loads - he isn't above any work that can help our teams or company.

He deserves it and we all see him for his work, knowledge, friendship, and super partnership! Congratulations Neal, Happy anniversary, and thank you for all you do and are!



**PARTNER OF THE YEAR**



**About This Superlative Award**

This goes to a Partner that provided immeasurable value to their team and all of Townsend. A Partner that touched as much leather as hearts. An embodiment of Townsend's values.

Brings people together through action and communication. Has an enduring impact. And not only lives and works Townsend's values, but encourages our values in others as well.