



TOMMY CARTER

SUPERLATIVE WINNER

Stepping Up to challenges and change is something our partners do every day! The annual Stepped Up award celebrates a partner who really had a year-long change and challenge and their ability to rise to the occasion impacted many around them in our work and interactions, leaving an indelible mark.

Tommy Carter was recognized over and over for great communication, "killing it", and "shining" despite all the challenges we faced through Covid, in lateness on orders, short staffed and staff changes, partners missing time, and throughout surging growth in business!

Tommy was commended for overcoming shortness of time, help, and control over anything thrown at him. After the previous Team Leader went on paternity leave and ultimately leaving the team, Tommy doubled his efforts and communication time and time again to "destroy expectations" all with his signature Joe Cool vibe. As a new leader on our team stepping up in such a year, Tommy - we are so proud of you and thankful for your efforts and example! Congratulations on your well deserved win for our Stepped Up Award!

Not only did Tommy receive this award, he also has received votes for Townsend's Joe Cool, Terry Kucel Leadership, Grit, Teamwork and Flexibility awards, as well!



About This Superlative Award

The Stepped Up Award is awarded to a Partner(s) who wears multiple hats and is ready and willing whenever the call comes. Going beyond the call of duty by stepping up to any challenge thrown their way. Seeking any opportunity to grow in knowledge and skill.