



CLARA BIRCH

SUPERLATIVE WINNER

Over Clara's 3rd year we have seen her bring her amazing work ethic and attitude all around the company whether she is staking, embossing, working with our Shoe team, in Finishing, or in Finish Stock she is seen as the kind of partner that we all want to work with, cheer for, and be like! Her determination in learning, working hard, Getting Shit Done, and being excellent to others is fantastic!

The teamwork value can be seen as the mother of all values and unofficially our "partner" award! To be a great teammate you need to show all of our values in Initiative, Communication, Care, Flexibility, and when you add Grit and Ownership to all of that you are one hell of a Partner!

Oakley Cole was awarded this very important Superlative last year, Jared Eckler knows he is proud to pass the baton to Clara! We also recognized Gary Benton as the runner up for this award in how hard he partners up with us all to get work done, (horsing pig in the wet end, moving horses, helping on the floor anywhere to get something that needs to be in shipping, staking, or at another building) to get it where it needs to go. He has raised the bar in his job and we appreciate all his teamwork!

In just 3 years, Clara has quickly gone from a new partner to one that "gets it" - intrinsically gets our culture, our work, and us and works hard to contribute to it and our success! Congratulations Clara on this well deserved honor!



About This Superlative Award

It is given to a partner who understands we are a family, a team, a machine working in harmony toward a single goal...greatness. Teamwork is shown through actions, words, and the choices we make. Lending a hand, looking out for each other, standing up for what is right, taking action, being a leader, being a coach, thinking about what the best solution is - not the easiest, finding ways to overcome obstacles and work together are all ways that Townsend exemplifies teamwork.