



CARINA OARE

SUPERLATIVE WINNER

Our Rookie of the year voting this year was easier and harder at the same time. Easier only because far fewer partners joined our team than in the recent boom years of 2017-2019. Harder, because of the changes 2020 thrust on us. Without many company events or social gatherings, with partners working from home, furloughed, or relegated to their building, no meetings – less of all the personal and social time to even get to know new partners, for most of us our knowledge of newer partners that don't work with us, is from Workplace or word of mouth.

Carina is bright, optimistic, humble, a fast learner, and a hard-working young adult, while going to school at the same time. She was raised by good people as many of you know her parents as well, Chris and Laura Oare, if not much better than them. One of the greater joys of a family business is watching new partners become family, and having partners bring their family into ours.

Carina said it all when she thanked her partners for her award “Working at Townsend is a wonderful experience that I am truly grateful to be a part of. Townsend truly feels like a family outside of my own and I always look forward to seeing my partners at work!”



About This Superlative Award

Rookie of the Year is awarded to a Partner that gets it. Someone that right away works to understand what makes Townsend tick and how they can make it even better. A Partner that is open to learning and excited to bring their own ideas. Continually takes on the challenge of asking “why?” Not just an observer of Townsend's culture, but a builder of it.