



**THOM DONA**

**SUPERLATIVE WINNER**

What a year the past one has been for all of us in staying cool under such uncertainty! Thom has been a shining example despite tremendous hurdles he always focused on what he could control with a calm and cool perspective!

Thom would be one of the first to return to work even when we were closed, Jared Eckler had him working on a couple of important CFA's and SKO's. When we reopened we brought his team back gradually to reduce risk.

Thom was the only constant partner and he juggled operating all the presses, fini flex, tipping and embossing loads, CFA's and SKO's and planning the workloads. He also looked after his partners whether they were in or out checking on them personally and making sure everyone felt good about what they were doing and what the situation was.

When Covid hit us the hardest in February for one week when most of the Dry Floor and all of Finishing was on quarantine - Thom ran the Dry Floor, pig and cow without blinking! Even with a leg fracture and obviously having earned the right to take a little time off he has been undeterred, unflappable! Thom always does his best to get work done, take care of our partners, and do it with a smile, a joke, and a story, or two - wait what were we talking about - oh yeah! Thom, you've been amazingly cool under great pressure, changes, and uncertainty and your partners see it and appreciate it! Thanks for all you do and are!



**JOE COOL**  
AWARD



**About This  
Superlative Award**

The Joe Cool Award is awarded to a partner who keeps the team calm and steady. Someone that faces stress with ease and spreads that sense of peace to others. How you respond in a stressful situation sets you apart from the crowd, and these Partners are self-aware and accepting of challenges. Practicing patience without complacency.