



ANTHONY SMIDA

SUPERLATIVE WINNER

Anthony has taken a very active role this year in working directly with customers like Bombardier and FACC. In preparation for the many calls he would take to represent production he made sure he knew all facets of what was working for us and what hurdles were faced so that he could explain to customers all that we were doing to get them their leather on time and in best quality.

He went out of his way to understand raw material and chemical delays, production flow and throughput, as well as hiring progress. He would present this information tailored to each customer, often being the key speaker and facilitator on many calls. Something that doesn't come naturally or easily for him, his preparation and care for representing us well drove his initiative to be as confident as he could be in communicating to major customers who were already panicked or worried about getting their leather.

He was a big help to our team and had such great poise with some tough cookies, he earned their trust and respect and our great appreciation for all his initiative and efforts this year! Congrats Anthony and thank you!



About This Superlative Award

Initiative is awarded to a Partner who steps up to a challenge and doesn't wait to be told or pushed, takes it on themselves. Not afraid of "stretch work" taking on difficult projects and giving it everything. Open to learning and growing into new and different opportunities.