



KEVIN KOWALSKI

SUPERLATIVE WINNER

Despite challenges and hurdles with being behind, short partners, raw material and resources - while battling customer surging growth and quality expectations our team fought hard! You voted and our team whole heartedly agreed - Kevin Kowalski is the epitome of Grit! We were very proud and honored to award him our Value of Passion and Perseverance - Grit is all about caring so much, working so hard, and Daring greatly to achieve all you can for the best of the company and your team! Donna Oathout as our reining ambassador, was also highly voted for again, and well deserved - our whole team has exemplified Grit and we congratulate and commend Kevin for his example and work!

"They don't call him "Killer" for nothin'! This man is the epitome of grit and resilience, in good years and in tough ones even more so. Thank you, Kevin, for your endless dedication, boundless talent and skill, and your sheer will to pull off miracles. I am forever in awe of the person you are and how hard you work. It inspires me in my lowest days and I hope you know that and how much you are respected and admired by us all." - Sarah Eckler

"So well deserved Kevin. Jeff and I couldn't be prouder of your strength and determination this year. Isn't it supposed to get easier? Hoping next year is just that. So very honored to work with you and thank you for sticking it out on the hardest days." - Tricia Martin



GRIT
AWARD



**About This
Superlative Award**

The Grit Award is awarded to Partners that have the passion and determination to stay focused on the goals at hand, even when difficulties get in the way. Resilience and passion are cornerstones of these Partners.