



**NEAL LANG**

**SUPERLATIVE WINNER**

Congratulations to our new Joe Cool Superlative winner! Neal has done a tremendous job helping teach and manage our growing and evolving Color team in personally and professionally.

As this year's Joe Cool, he sets the example for managing stress and challenges with a can do, will help, and happy to attitude! Even in a year like this one, always urgent and committed to the job with a lot of time away from his family and the longest commute, he is always patient and determined to get everything done!

As part of our technical team he is instrumental in developing some of the new outside our traditional market type products that will help us diversify with our eyes on capturing more shoe business within and beyond New Balance and Wolverine.

We all appreciate your partnership Neal and all you do with and for us! Thanks for being so awesome even when everything happening to us isn't!

Whether a busy time, or an uncertain one - Neal's partnership is so appreciated and this honor is very well deserved.



**JOE COOL**



**About This Superlative Award**

The Joe Cool Award is awarded to a partner who keeps the team calm and steady. Someone that faces stress with ease and spreads that sense of peace to others. How you respond in a stressful situation sets you apart from the crowd, and these Partners are self-aware and accepting of challenges. Practicing patience without complacency.