



JEREMY DOUGLASS

SUPERLATIVE WINNER

Jeremy Douglass's mindset is one of his greatest strengths, his attitude about work, his teammates, and the company is to always roll with it and step up! Flexibility is our most important value this year relating it to each of the nominees, asking them to look back on the year and all of the hurdles, challenges, and changes we faced.

We don't say "that's not my job", or "I didn't know about that" - we say "let's figure this out" and "let's get it done" - and with enthusiasm! Jeremy's example right now leading 2nd shift that we continue to build and he has been short every night without life happening; people sick, machines break, priorities change, and hours might change! Jeremy can probably claim the biggest number of hour and job changes himself in the past year, and he's showed up like a Superhero for every role!

You don't garner teamwork, good communication, or any of our other values without first being flexible! In addition to this win, Jeremy was in our top 5 in voting for Grit, Joe Cool, Initiative, Spirit, and Learning - that is very impressive for a 2 year partner to achieve!

Jeremy's wit, personality, easy going way, and desire to get shit done and have fun make him seem like a veteran on our team after only 2 years with us! We all feel strongly this was a well deserved win and we are so proud of Jeremy and thankful for all he does! Congratulations Jeremy and Happy Anniversary! Thanks for all you do!



FLEXIBILITY



About This Superlative Award

Flexibility as a value means a partner will always step up, for work, for fellow partners, for where there is a need that will benefit the larger good and the company. This partner will shift their priorities in a minute, hour, day, week, month, or even years. No matter how busy they are, they make time to help others.